

## Gender pay gap data for Edinburgh Leisure 2024

Edinburgh Leisure are publishing the following information in accordance with government regulations. As we employ more than 250 people we are required to publish the following data to show the difference between the average male salary to the average female salary.

In Edinburgh Leisure, as at 5<sup>th</sup> April 2024:

Our Mean hourly rate for females is  
**3.2%**  
**HIGHER**  
Than for Males

Our Median hourly rates are  
**Identical**  
For Males and Females

Edinburgh Leisure don't pay any bonus pay, meaning that the questions regarding differences in bonus pay are not applicable.

**Pay Quartiles:** The following graph shows how many men and women are in each quarter of Edinburgh Leisure's payroll. EL's current gender ratio is 52.1% Male and 47.9% Female.

